Corporate profile

Advancing nurse leadership
Overview

The Australian College of Nursing (ACN) began operations on 1 July 2012. ACN is a public company limited by guarantee and a charity registered with the Australian Charities and Not-for-profits Commission. ACN is the result of the unification of the Royal College of Nursing, Australia and The College of Nursing; both have represented the nursing profession since 1949.

Mission statement
Advancing nurse leadership to enhance health care.

Purpose statement
ACN is the national professional organisation for nurse leaders: nurses with an interest in leadership, nurses aspiring to leadership roles and nurses in leadership roles across the Australian health system. The leadership capabilities of all nurses play a critical role in the delivery of health services to the Australian community.

ACN seeks to enhance the skills and expertise of nurses and enable them in providing leadership in their contribution to the policy, practice and delivery of health care. ACN encourages and supports nurses to develop and grow to become nurse leaders who are able to contribute by providing professional, economic and health perspectives.

Strategic intent
ACN is the national professional association for nurse leaders. This includes emerging as well as current leaders and influencers in the profession of nursing. ACN is an advocate for the nursing profession, responsible for advancing the profession through nurturing leaders and providing leadership in nursing practice and standards.

Through nursing leadership the care of the Australian community will be improved. Strategies to support this include the development and implementation of targeted professional development for nurses in leadership and management. ACN provides opportunities for nurses to demonstrate their leadership through comment and contribution to key policy debates on health care.

ACN:
- provides an informed voice to state, territory and federal governments on issues of health policy analysis, development and reform
- offers a range of educational programs leading to a formal award including graduate certificates, advanced diploma, diploma and certificate IV across Australia and internationally
- designs continuing professional development programs to meet the specific needs of organisations and nurses
- supports our members and the broader profession in continuing professional development via our education programs, workshops, events, conferences and our Life Long Learning Program (3LP)
- provides opportunities for nurses to be actively engaged in contributing to health policy debate in Australia
- creates networking opportunities among the nursing and health community, including regional and special interest groups
- keeps our members up-to-date via our publications and member based communications.
ACN organisational structure

ACN has a Board of Directors supported by the Chief Executive Officer and an Executive Team. ACN has four operational divisions, each with an Executive Manager and supporting teams.

**Board of Directors**

ACN is governed by a nine member Board. The Board is made up of seven directors elected from and by the membership of ACN and two independent directors appointed by the Board.

- **Ms Carmen Morgan FACN**  
  Elected Director - President and Chair
- **Dr Greg Rickard OAM MACN**  
  Elected Director - Vice President
- **Adjunct Professor Kathy Baker AM FACN (DLF)**  
  Elected Director
- **Mrs Maryanne Craker MACN**  
  Elected Director
- **Mr Christopher Drummer**  
  Independent Director
- **Professor Christine Duffield FACN**  
  Elected Director
- **Professor Elaine Duffy FACN**  
  Elected Director
- **Mr Brian Gatfield**  
  Independent Director
- **Ms Christine Smith FACN**  
  Elected Director

**Executive Team**

- **Adjunct Professor Debra Thoms FACN (DLF)**  
  Chief Executive Officer
- **Ms Helen Goodall**  
  Business Planning and Development, Executive Manager
- **Ms Leone Pike MACN**  
  Education, Acting Executive Manager
- **Mr Neil Haynes**  
  Finance and Corporate, Executive Manager
- **Ms Kathleen McLaughlin FACN**  
  Member Relations, Executive Manager
- **Email:** exec@acn.edu.au

**Key services**

- **Membership:** ACN, as a professional member organisation, provides a range of services to nurses who choose to join. Membership is open to registered and enrolled nurses as well as student nurses.
- **Leadership development:** ACN has activities aimed at supporting and enhancing the capabilities of nurse leaders. These include both non-award and award programs, as well as opportunities to network and contribute to policy debates and formulation.
- **Education:** ACN is an accredited Higher Education Provider and a Registered Training Organisation. A range of formal qualifications for both registered and enrolled nurses are provided as well as continuing professional development programs, short courses and webinars.
- **Policy:** ACN contributes to the development of nursing policy and to key health care stakeholder programs and policy development.
- **Publications:** ACN makes available a range of publications both in hard copy and electronically to its members and the broader profession.
- **Library:** ACN has an extensive nursing library with online access. This is available to members and students.
- **Events:** ACN conducts a range of functions and events focussed on nursing.
ACN operates from two locations. The registered office is located in Canberra and is the site of ACN’s member relations, communications, policy and advocacy, events and scholarships divisions. The Sydney office is the site of ACN’s education, finance and corporate divisions and includes the Katie Zepps nursing library.

**Canberra**

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