Leadership
Graduate Certificate in Leadership and Management

Typical participants
Early and mid-career nurses

Topics

Introduction to leadership and management
Develop knowledge in the contemporary economic, social and political issues that influence the Australian health care system and understand the theoretical ideas around leadership, management, organisations and change management with practical application.

Human resource management in the health care setting
Provides the skills needed to develop comprehensive essential aspects of human resource management for managers supported by evidence based research, practice and principles.

Financial management in the health care system
Offers a basic understanding of organisational budgets and strategic plans that allows students to relate to their own areas of practice, including case-mix funding and aged care funding.

Quality
Provide an insight into the quality management principles that underpin the Australian Health Care system and the methods that nurses can use to initiate and manage change in the workplace.

Enrolment dates
February and July

Delivery mode
Online

Cost
Please contact ACN for details

Capable clinical leaders and managers are pivotal to the health care system as they are required to manage human and financial resources to provide quality patient care.

The Graduate Certificate in Leadership and Management is designed for registered nurses and midwives aspiring to management positions, as well as for those already holding such positions who wish to enhance their professional practice through formal study.

The course aims to develop knowledge, skills and attitudes relevant to clinical leadership and management incorporating human resource management, financial management and quality processes. Through the exploration and integration of theoretical knowledge and concepts, nurses are prepared for their role as leaders and managers within the contemporary health care landscape. The subjects encourage students to draw upon their experiences, providing opportunities to reflect on and critique their knowledge and abilities, in light of current literature, research and best practice guidelines.