

ACN Emerging Nurse Leader program



STAGE 4

EMPOWERED TO ACHIEVE

Eligibility requirement on entry into the program

Applicants must be employed as a Registered Nurse in their 4th or 5th year in nursing.

February – October (9 month program)

GOALS FOCUS (Achieving personal leadership and career goals)

Participants will focus on developing leadership qualities and skills. Participants will develop their own leadership qualities and apply them to develop capacity in their teams.

Key concepts

- Innovation
- Change
- Policy and representation (recognising the power of your professional voice)

Leadership qualities will be identified through:

- participation in ACN Member Mentoring for ENLs Program (6 month period)
 - visiting the work environment of a nurse leader
 - submission of an abstract for a conference
 - development of article/s for ACN publication/s – peer reviewed
- contribution to the ENL leadership journal club and discussion forum (online)
- participation in one or more ACN Communities of Interest

- active participation in ACN Regions
- attendance of ACN National Nursing Forum
- involvement in ACN Nursing and Health Expos as an ambassador for the profession (if available in state/territory of participant)
- providing informal mentoring support to Stage 3 ENLs
- participation in ACN Career Coaching
- leading a significant cross-organisational project
- participation in ACN policy and professional representation
- attending an ACN Leadership workshop as outlined in the ENL program
- undertaking two online ACN webinars offered to ENLs
- completion of *ENL Leadership Capability Workbook*
- submission of a reflective journal, produced at the end of the program, summarising the personal growth and professional development experienced as a result of the ENL program.

Outcomes

- Demonstrated early career nurse leadership qualities
- Demonstrated experience in advocacy, professional representation and engagement
- Development of knowledge and skills to manage people and resources at the unit level