

ACN Emerging Nurse Leader program



STAGE 2

EMPOWERED TO GROW

Eligibility requirement on entry into the program

At the time of commencement of the program in February 2017 applicants must be employed as a Registered Nurse in their first year of nursing practice.

February – October (9 month program)

TEAM FOCUS (Growing awareness of influence on others)

Participants will focus on identifying and analysing leadership qualities and skills. Participants will identify and analyse their own leadership qualities and how these qualities can be developed to positively influence their own and others' professional growth.

Key concepts

- Team values
- Building capacity
- Resourcefulness

Leadership qualities will be identified through:

- participation in ACN Member Mentoring for ENLs Program (6 month period)
 - completion of a professional development plan and portfolio using ACN's Professional Portfolio tool
 - submission of an abstract for a conference
 - development of article/s for ACN publication/s

- participation in one or more ACN Communities of Interest
- active participation in ACN Region activities
- contribution to the ENL leadership journal club and discussion forum (online)
- attendance of ACN National Nursing Forum
- involvement in ACN Nursing and Health Expos as an ambassador for the profession (if available in state/territory of participant)
- providing informal mentoring support to Stage 1 ENLs
- participation in ACN Career Coaching
- undertaking two online ACN webinars offered to ENLs
- completion of *ENL Leadership Capability Workbook*
- submission of a reflective journal, produced at the end of the program, summarising the personal growth and professional development experienced as a result of the ENL program.

Outcomes

- Enhanced self-awareness within leadership context
- Increased professional engagement
- Established graduate in the nursing profession, capable of junior leadership roles