

ACN Emerging Nurse Leader program



STAGE 5

EMPOWERED TO LEAD

Eligibility requirement on entry into the program

Applicants must be employed as a Registered Nurse in their 6th year in nursing.

February – October (9 month program)

LEADERSHIP FOCUS (Leadership vision)

Participants will focus on developing strong leadership qualities and skills. Participants will continue to develop their own leadership qualities and apply them to leading organisational change.

Key concepts

- Leadership and management
- Thought leadership
- Influence to lead within the profession

Leadership qualities will be identified through:

- participation in ACN Member Mentoring for ENLs Program (6 month period)
 - visiting the work environment of a nurse leader
 - submission of an abstract for a conference
 - development of article/s for ACN publication/s – peer reviewed
- contribution to the ENL leadership journal club and discussion forum (online)
- active participation in one or more ACN Communities of Interest

- active participation in ACN Regions
- attendance of ACN National Nursing Forum
- involvement in ACN Nursing and Health Expos as an ambassador for the profession (if available in state/territory of participant)
- providing informal mentoring support to Stage 4 ENLs
- participation in ACN Career Coaching
- leading a significant cross-organisational project
- participation in ACN policy and professional representation
- attending an ACN Leadership workshop as outlined in the ENL program
- undertaking two online ACN webinars offered to ENLs
- completion of *ENL Leadership Capability Workbook*
- submission of a reflective journal, produced at the end of the program, summarising the personal growth and professional development experienced as a result of the ENL program.

Outcomes

- Demonstrated experience in advocacy, professional representation and engagement
- Development of knowledge related to nursing policy issues
- Demonstrated ability to lead organisational change