



EMERGING NURSE LEADER PROGRAM



STAGE 1 EMPOWERED TO LEARN

Eligibility requirement on entry into the program

You must be a Member of ACN to apply for the ENL Program.

FOR REGISTERED NURSES:

Applicants must be pre-registration students completing one of the following at an Australian University: Bachelor of Nursing (final year), Nursing Masters or Nursing Honours year.

FOR ENROLLED NURSES:

Applicants must be students completing a Diploma of Nursing

February – October (9-month program)

INDIVIDUAL FOCUS (Self-awareness)

Participants will focus on the identification of leadership qualities and skills. Participants will identify their own potential leadership qualities and seek to recognise how these qualities may be utilised to enhance their professional learning.

Key concepts

- Individual purpose/motivation
- Accountability/responsibility paradigm
- Personal values

Leadership qualities will be identified through:

- participation in ACN Member Mentoring for ENLs program (6 month period)

- completion of a professional development plan and portfolio using ACN's Professional Portfolio tool
- support and guidance with resume preparation and interview skills
- development of article/s for ACN publication/s
- attendance of the ACN National Nursing Forum
- active participation in one or more ACN Faculties
- active participation in ACN Region activities
- contribution to the ENL leadership journal club and discussion forum (online)
- involvement in ACN Nursing and Health Expos as an ambassador for the profession (if available in state/territory of participant)
- undertaking two online ACN webinars offered to ENLs
- completion of Career Pathway Project
- submission of a periodic assessment produced throughout the program, summarising the personal growth and professional development experienced as a result of the ENL program.

Outcomes

- Awareness of own leadership qualities
- Increased awareness of professionalism of nursing
- Greater self-awareness and sense of self-empowerment.