

Attorney-General's Department
Australian Government

By email: IRconsultation@ag.gov.au

To whom it may concern

Re: Discussion Paper on Cooperative Workplaces—How can Australia capture productivity improvements from more harmonious workplace relations

I am writing to thank the Attorney-General's Department for the opportunity to provide feedback on the discussion paper about Cooperative Workplaces—How can Australia capture productivity improvements from more harmonious workplace relations. The Australian College of Nursing (ACN) has promoted this consultation opportunity to our thousands of members who are Nurse Practitioners, Registered Nurses and Enrolled Nurses working in all health care settings across Australia.

I would like to commend the Department for drafting this paper which seeks examples of the practices, structures and techniques that produce the most mutually beneficial and productive workplaces for both employees and employers. It is fundamental for all sectors including the health care sector, in which nurses are a big part of it, when employers and employees collaborate to improve the performance of their business. It would provide better health services for the community as well as rewards between employers and employees. I wish the Attorney-General's Department success in undertaking this consultation.

If you have further enquiries regarding this matter, please contact me, Dr Carolyn Stapleton FACN, Manager - Policy and Advocacy, at carolyn.stapleton@acn.edu.au.

Yours sincerely



Dr Carolyn Stapleton FACN
Manager – Policy and Advocacy
Australian College of Nursing

19 March 2020