

Transition to Practice

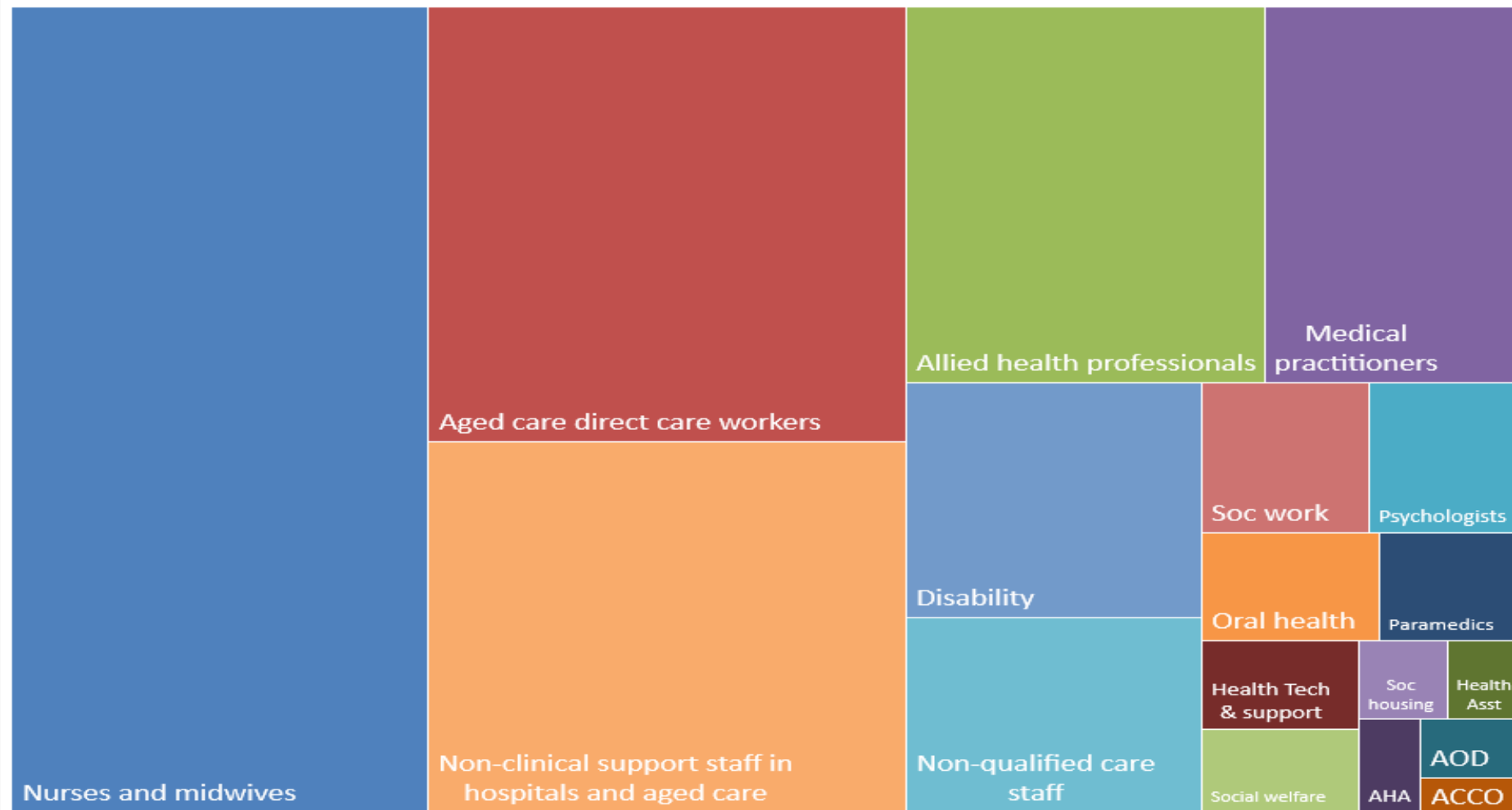
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Nursing, Midwifery and Paramedicine Workforce

Department of Health and Human Services

Nurses and midwives: the largest Victorian health workforce

ESTIMATED HEALTH AND HUMAN SERVICES WORKFORCE, VICTORIA 2017



Exciting times ahead!

- A career full of opportunities
- Future healthcare leaders
- Stand out from the crowd!



Nurse and midwife graduate handbook 2019

- Getting organised in 2019
- Getting on with the job hunt
- Opportunities outside of the match
- Professional tips
- Available online

<https://www2.health.vic.gov.au/health-workforce/nursing-and-midwifery/nursing-and-midwifery-graduates>



Transition to Practice Programs



- Programs provide support and structure
- Build your confidence
- Consider rural or regional program
- What do you personally need in a program?

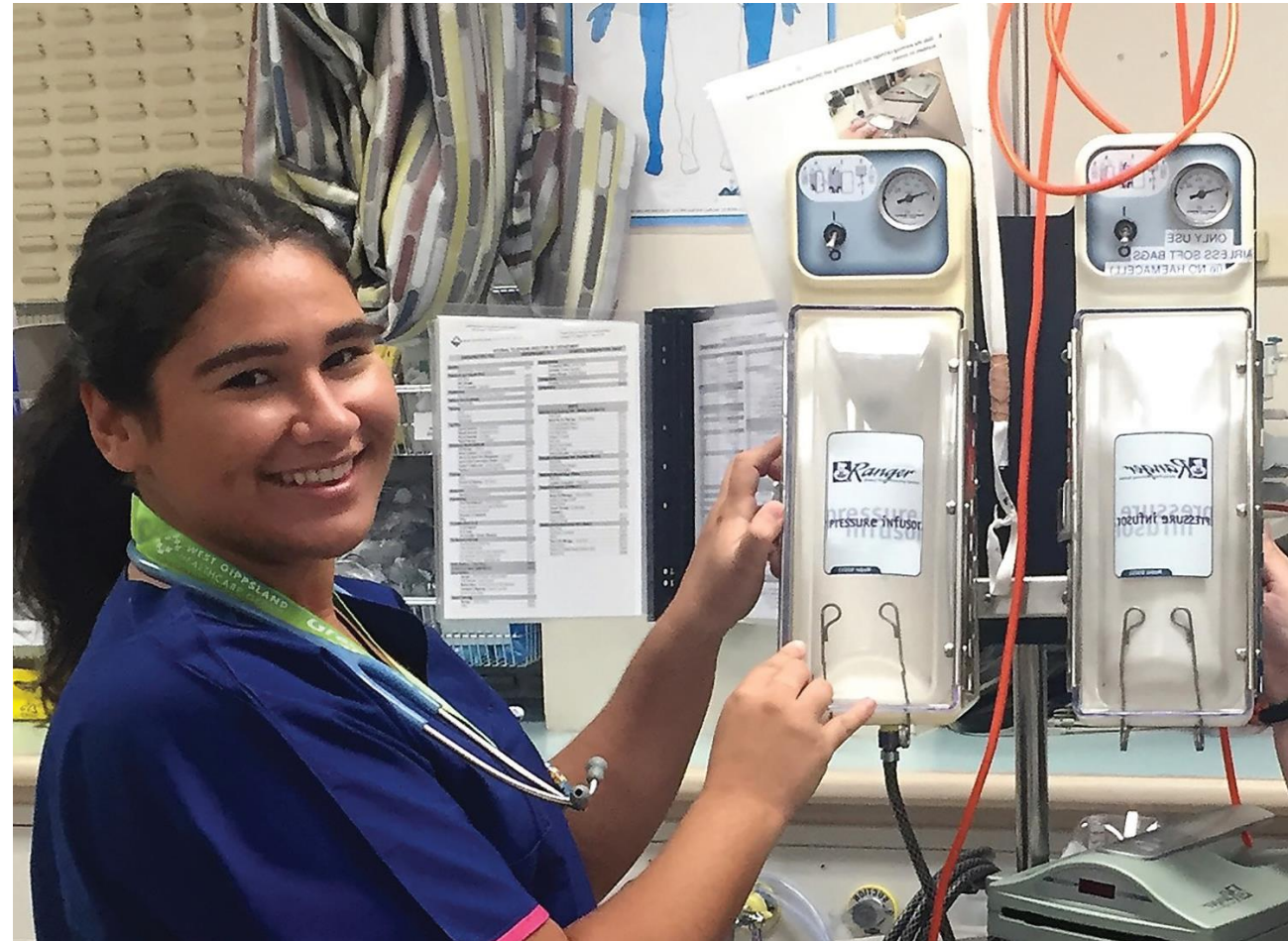
Thinking about the future

- Graduate year with broad experiences
- Don't specialise too early
- Best specialists are well rounded generalists



What questions should I be asking employers today?

- Will I have access to clinical support staff?
- Will I be provided with supernumerary time at the start of my program?
- What opportunities exist beyond my graduate year in your organisation?



What happens if I don't get matched to a program?

- Don't despair! There are still options
- Access the computer match website for a list of unmatched positions from 9 October 2019
- Start ringing employers
- From 17 October 2019 remaining unmatched positions will be available to the wider public



Do I need to do a graduate program?

- Transition to Practice Programs are not mandatory but participation is highly encouraged
- Think carefully before you decide to take a 'gap year'
- Your job options may be limited
- You may not be able to participate in computer match the following year

Aboriginal Graduate Programs

- Supporting the transition to professional practice for Aboriginal graduate nurses and midwives
- A culturally safe graduate program
- You should still participate in computer match
- Only withdraw from computer match if you receive a letter of offer prior to the match

Enrolled Nurse Transition to Practice

- Some employers offer these opportunities
- May be combined with a RN program
- Not through Computer Match but via direct applications
- Many similarities with registered nurse/midwife transition to practice

International nursing and midwifery graduates

International graduates who do not meet the eligibility criteria for the GNMP Match:

- Apply directly to organisations not participating in computer match
- You can apply for unmatched positions on 17 October 2019 by directly contacting health services that have unmatched places available
- Look for other opportunities in nursing and midwifery via employment websites
- www.nursingmidwiferyboard.gov.au

DHHS supporting the nursing and midwifery workforce

- Registered Undergraduate Student of Nursing
- Aboriginal Cadetships
- General Nursing and Midwifery Scholarships
- Rural Midwifery Scholarships
- Nurse Practitioner Scholarships
- Maternity Connect Program

Final tips!

- Relationships and networking are very important – take every possible opportunity
- Start your CV and practice your interview skills with your peers
- Go to information sessions run by health services
- Aim to achieve a work/life balance

