Transition to Practice

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Nursing, Midwifery and Paramedicine Workforce

Department of Health and Human Services
Nurses and midwives: the largest Victorian health workforce
Exciting times ahead!

- A career full of opportunities
- Future healthcare leaders
- Stand out from the crowd!
Nurse and midwife graduate handbook 2019

• Getting organised in 2019
• Getting on with the job hunt
• Opportunities outside of the match
• Professional tips
• Available online

Transition to Practice Programs

- Programs provide support and structure
- Build your confidence
- Consider rural or regional program
- What do you personally need in a program?
Thinking about the future

• Graduate year with broad experiences
• Don’t specialise too early
• Best specialists are well rounded generalists
What questions should I be asking employers today?

• Will I have access to clinical support staff?

• Will I be provided with supernumerary time at the start of my program?

• What opportunities exist beyond my graduate year in your organisation?
What happens if I don’t get matched to a program?

• Don’t despair! There are still options

• Access the computer match website for a list of unmatched positions from 9 October 2019

• Start ringing employers

• From 17 October 2019 remaining unmatched positions will be available to the wider public
Do I need to do a graduate program?

- Transition to Practice Programs are not mandatory but participation is highly encouraged
- Think carefully before you decide to take a ‘gap year’
- Your job options may be limited
- You may not be able to participate in computer match the following year
Aboriginal Graduate Programs

- Supporting the transition to professional practice for Aboriginal graduate nurses and midwives
- A culturally safe graduate program
- You should still participate in computer match
- Only withdraw from computer match if you receive a letter of offer prior to the match
Enrolled Nurse Transition to Practice

- Some employers offer these opportunities
- May be combined with a RN program
- Not through Computer Match but via direct applications
- Many similarities with registered nurse/midwife transition to practice
International graduates who do not meet the eligibility criteria for the GNMP Match:

• Apply directly to organisations not participating in computer match
• You can apply for unmatched positions on 17 October 2019 by directly contacting health services that have unmatched places available
• Look for other opportunities in nursing and midwifery via employment websites
• [www.nursingmidwiferyboard.gov.au](http://www.nursingmidwiferyboard.gov.au)
DHHS supporting the nursing and midwifery workforce

- Registered Undergraduate Student of Nursing
- Aboriginal Cadetships
- General Nursing and Midwifery Scholarships
- Rural Midwifery Scholarships
- Nurse Practitioner Scholarships
- Maternity Connect Program
Final tips!

• Relationships and networking are very important – take every possible opportunity

• Start your CV and practice your interview skills with your peers

• Go to information sessions run by health services

• Aim to achieve a work/life balance