Graduate Nurse / Midwifery Program (GNMP) Match
27 April 2019 – ACN Nursing & Health Expo
Postgraduate Medical Council of Victoria
What is GNMP Match?

An algorithm to allocate nursing and midwifery graduates to a graduate nursing / midwifery program at a hospital / health service in Victoria.

Annual Matching Process is from June – Oct 2019

Includes all start of year and mid-year graduate programs commencing in 2020
Eligibility Criteria GNMP Match 2019/20

1. Graduates who are Australian / NZ Citizen or Australian Permanent Residents

2. Completing Bachelor of Nursing / Bachelor of Midwifery / double degree in Nursing/Midwifery at:
   - University in Victoria;
   - University Interstate or in New Zealand
Eligibility Criteria GNMP Match 2019/20

3. Able to Register as a RN and/or RM with NMBA
4. Never participated in a Graduate Nurse/ Midwifery Program at a hospital/health service

Complete a nursing and/or midwifery degree in the academic year - Jan 2019 to June 2020

(NOT graduation date or issue of exam results)
## Schedule of Dates 2019

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PMCV Computer matching system
matches candidates’ & health services’ preferences using algorithm

Candidates
Submit up to 4 Health Service preferences on Computer Match account
Submit applications to same 4 Health Services

Health Services
Assess applications / May conduct interviews
Submit a list of candidates in rank order in matching system
PMCV COMPUTER MATCHING WEBSITE
https://computermatching.pmcv.com.au

About Computer Matching
• Matching Process
• Privacy Statement
• Code of Conduct

GNMP Match information
• Business Rules
• Important Dates
• Candidate Guide to Computer Match
• Hospital Directory
• Information for Distance Education students
• Graduate Handbook (DHHS)
Part One - Online Registration 10 June – 19 July

- Candidates
  - Register with PMCV
  - Submit Health Service preferences
- Candidates
  - Submit application documents to Health Services
- Health Service
  - Review Applications
  - May conduct Interviews
- Candidates
  - Confirm preferences
- Health Service
  - Withdraw registration if required
  - Rank candidates in preference order

- Create a username & password
- Enter personal & course details
- Select four graduate programs in any order

YOU CANNOT REGISTER FOR GNMP MATCH BEFORE 10 JUNE 2019
Eligibility Criteria

Please select one item from the list below

- Victorian trained Nurse/Midwifery Graduate (citizen/permanent resident)
- Interstate trained Nurse/Midwifery Graduate (citizen/permanent resident)
- New Zealand trained Nurse/Midwifery Graduate (citizen/permanent resident)
- Current Victorian residents – Distance Education Nurse/Midwifery Graduates
Candidate ID = PMCV Computer

Matching number

May be asked to put this on your health service applications
Additional Details

- Select details from drop down list where possible
- Keep it simple. We do not need to know if you are doing a double degree unless it is Midwifery or Paramedicine.
- Month/Year when you will complete your studies/placements – NOT GRADUATION
Candidate Priority List (CPL) = Your Hospital/Health Service Preference List

• Select hospitals/health services from list
  3 streams of preferences –
  Nursing, Midwifery, Combined Nursing/Midwifery
  NB: Mental Health and Nursing/Paramedicine is under the Nursing stream
• Pay attention when selecting hospitals and streams
• Minimum of 1, maximum of 4 preferences
Candidate Priority List (CPL) = Selecting the Hospital/Health Service

1. Click on select

2. Scroll down to find health service then click on it to select it.

Note – Nursing positions are listed first then Combined Nursing/Midwifery then Midwifery. Mental Health and Paramedicine under Nursing.
Candidates Declaration:

- Accept a matched position
- Cannot decline a matched offer and seek another position in the Match
- Participating health services cannot accept applicants matched elsewhere
- Tick if you wish to release your match results to your university
Review and Submit

After clicking on Save and Continue you will be required to Review the details entered.
Check your information and preferences selected.
At the bottom of the screen click on “Submit” to save your details or “Edit again” to change them.
NOTE: You can go in and edit preferences up to 19 July.

Edit again If you wish to change any of the details listed above.
Submit Submit an email receipt of your Candidate Priority List to jrichards@pmac.com.au.

You will receive an email of the preferences selected each time you change them.
CPL Status

Stage 1: Access Approved
- successfully registered for a username
- Not included in the Matching process

Stage 2: CPL Pending
- Submitted your details and preferences for approval
- Not included in the Matching process

Stage 3: CPL Approved
- Registration approved by PMCV
- Included in the Matching process
Part Two – Hospital Application Process
10 June – 19 July

- Submit required documents to same 4 Health Services on your preference list before 19 July
- Refer to Hospital Directory for contact/application details
- Apply widely, including Rural Hospitals
- PMCV does not collect / assess application documents
Hospital Application Process – Examples of application documents

- Cover Letter & CV
- Academic results
- Clinical Reports/Referees
- Police Check & Working with Children Check
- Permanent residency document
- Submit online via website or by post / email

- Maximum is 4 Hospitals / Health Services
- Applications close on 19 July (check exact closing time)

Do your research –
- Find out more about the graduate programs – rotations, travelling, specialty, etc.
- Consider different Health Services
- List all four preferences if possible
Hospital / Health Service Selection Process
29 July – 13 Sept

Registered Hospital Admin Users (Grad coordinators, DONs)

- Review your application
- Access their list of candidates & contact details from Matching website (not your CPL ranking – confidential)
- Conduct selection process / interviews
Confirmation of Preferences
By 13 Sept

- Candidates need to finalise the order of their preferences
- Do not need to delete preferences if you did not get interviewed
- Withdraw from the Match by 13 September
Hospital Nomination Form

16 – 24 Sept

- Confirm number of positions available for matching
- Ranking of candidates:
  - Selection criteria – may include academic performance, CV, cover letter, clinical references, interviews, etc.
  - Determined by individual Health Services
  - Rankings are confidential
Computer Matching Process
25 September – 8 October

• Candidates’ and Health Services’ preferences to determine the outcome of the Match

• **Candidates are not guaranteed a position**

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Step 1:
- All available positions
- All Victorian & Victorian Distance Education candidates

Step 2:
- All remaining positions not allocated during Step 1
- Interstate and NZ candidates
Candidates’ Preferences

Health Services’ rankings

Matching Algorithm

- Results available to candidates and health services online (via login) on Wednesday 9 October 2019 (from 10am)
- Results are sent to your university with consent
- Forgotten Username? Contact PMCV before 9 Oct so you can login
Candidates Preferences ➔ Matching Algorithm ➔ Health Services’ rankings

Matched

- Health Service will contact you (contract, roster) etc.
- RECEIVE **ONE OFFER** ONLY VIA MATCHING SERVICE
- NO SECOND ROUND OFFER
- NO FURTHER OFFER IF DECLINED
Email notification with a list of hospitals/health services with unmatched positions (multiple emails with updates)

Hospitals with unmatched positions receive a list of unmatched candidates with their contact information

Unmatched places filled - by direct negotiation between candidates and Hospitals/Health Service

(See hospital directory for contact details)
If I’m not eligible?

If students are not eligible to participate in the Match -

- Can apply to private hospitals now
- A list of available unmatched positions published on Matching Website on Thursday 17 October 2019 (registration NOT required)
- Apply directly to hospitals / health services for unmatched positions from 17 Oct 2019
Information on DHHS website


Documents located at the bottom of the page
Contact Details and Questions

Grad Nurse/Midwifery Program (GNMP) Computer Match
https://computermatching.pmcv.com.au
computermatching@pmcv.com.au

03- 9670 1066
with your name & Candidate ID number

Registration will begin from Monday 10 June 2019!