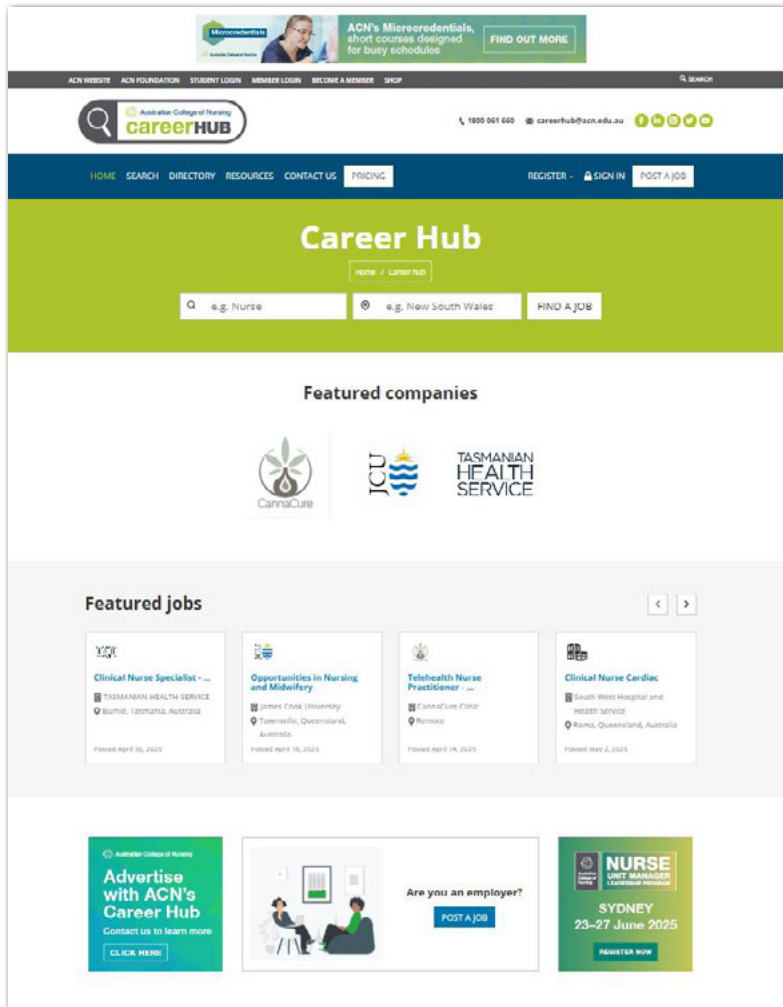


# Career Hub Job listings

careers.acn.edu.au



Career Hub is a sub-site on ACN's website which promotes external nursing positions. The sub-site receives an average of **6,164** visitors per month and provides an ideal platform to reach nurses interested in career opportunities.

## Benefits

- conveniently upload your own advertisements and pay directly by credit card
- reach an audience of current and up-and-coming nurse leaders
- track how many job seekers have viewed your position
- receive applications directly via Career Hub.

## Advertising specifications and rates

**Premium \$475**

**Enhanced: \$325**

**Standard: \$275**

ACN offers automatic discounts when you buy multiple job postings. Further details about discounts and package features can be found [here](#).

# Career Hub website advertising

careers.acn.edu.au

## Promote your product to the nursing community with ACN's Career Hub

ACN's Career Hub offers an easy and effective platform for promoting your products to a targeted audience within the nursing community. With our customisable digital banners, you can showcase your product and include live links to your website, making it quick and simple for visitors to access more information. Plus, track clicks and measure the success of your campaign.

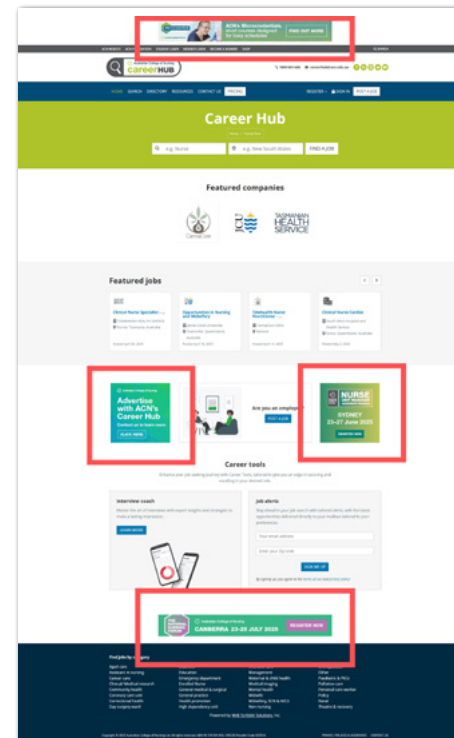
**Affiliated organisations receive a 10% discount off non bundled banners**  
contact [affiliation@acn.edu.au](mailto:affiliation@acn.edu.au) to request an invoice

AD PLACEMENT	DESCRIPTION	BANNER SIZE	PRICE
Home page	Ad space on the homepage, prominently displayed	250 x 250px	\$549
Header	Ad space at the top of the page, visible across all sections	728 x 90 PX	\$449
Footer	Ad space at the bottom of the page, visible across all sections	728 x 90 PX	\$375
Side banner	Ad space at the right-hand side of the page, visible across all sections	728 x 90 PX	\$249

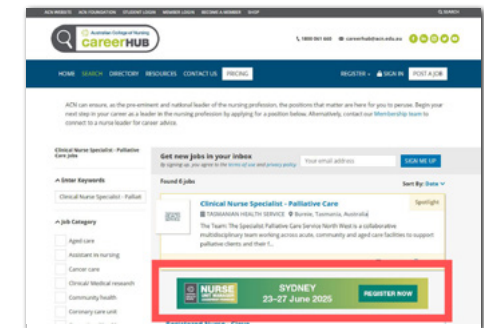
## Save with bundled packs

Maximize your exposure by combining your product advertising with job vacancy ads. Take advantage of our bundled packs for a cost-effective way to increase visibility and reach a wider audience.

PRICE	DURATION	BUNDLE AND SAVE
\$1375	30 days	Purchase 5 standard credits and receive 15% off banner of choice
\$499	30 days	Combo deal- combine Footer and side banner 20% discount
\$629	60 days	Purchase home page banner and get 30% discount off any job posts
\$749	60 days	Maxi combo- Home page, side banner and 3 standard job credits
\$1499	60 days	Premium ultimate combo- Home page, side banner and 2 premium job credits



Ad placements for home page, header and footer



Ad placement for side banner

## Ready to get started?

Contact us today [Careerhub@acn.edu.au](mailto:Careerhub@acn.edu.au)

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## Terms and conditions

### ACN's principles of working with industry guidelines

The Australian College of Nursing (ACN) has developed clear principles that must be followed in entering into any relationship with industry, including pharmaceutical companies, manufacturers and suppliers of medical devices, health-related products, information technology and other industry suppliers.

### Position statement

ACN has a responsibility to ensure that its interactions with industry are in keeping with ACN's professional standards and responsibilities to its members, the nursing profession and society as a whole. As such, relationships with industry are appropriate only if they do not conflict with ACN's core values and do not compromise ACN's integrity and objectivity.

The following principles which must apply in all instances are:

- conformity with ACN's intent, core values and strategic directions
- professionalism and ethics, as outlined in the *Code of Conduct for Nurses in Australia*, the *Medicines Australia Code of Conduct* (Version 18) and the *Medical Technology Association Code of Practice*
- no relationship should undermine ACN's independence
- consistency with ACN policies and practice principles and guidelines
- transparency of process, except for commercial in confidence activities
- regulatory compliance and accountability.

The terms and conditions upon which Australian College of Nursing (ACN) ABN 48 154 924 642 ("Australian College of Nursing") will publish an advertiser's advertisement ("advertisement") are set out below ("terms").

These terms represent the entire agreement between the advertiser and ACN for the advertisement and may only be varied in writing by ACN.

For the purposes of the terms, advertiser means any person or entity (including their employee, agent or subcontractor) who requests ACN publish an advertisement.

### General

1. Advertisements must:
  - a. clearly identify the product or service and the advertiser;
  - b. conform to professional standards of good taste and must not be demeaning or discriminatory in any way;

- c. be clearly distinguishable from editorial content;
  - d. not breach any law.
2. ACN will generally accept advertisements which, in ACN's opinion:
    - a. are directly relevant to, effective and useful in, the practice of nursing, nursing education, health care and nursing service delivery, and for nurses as professional practitioners;
    - b. are for products and services that are of interest to nurses and their families as consumers.
  3. ACN will generally NOT accept advertisements which, in ACN's opinion:
    - a. are for alcohol, tobacco, or other products harmful to health;
    - b. are for lifestyle activities which promote potentially risk taking behaviours;
    - c. do not reflect a favourable or professional image, either directly, indirectly or by implication, on the nursing profession or its interests;
    - d. are for products or services which are the subject of litigation with respect to claims relating to the product or service. If litigation is active the advertisers must declare it to ACN.
    - e. promote membership of a professional organisation
    - f. promote higher education (diplomas or higher).
  4. ACN may accept advertisements for apparatus, equipment, pharmaceuticals and other devices intended for therapeutic purposes.
    - a. ACN may request an advertiser provide any scientific and technical data, or an acceptance of the apparatus, equipment, pharmaceuticals and other devices by the Therapeutic Goods Association (TGA).
    - b. ACN may refuse to advertise any products for which scientific and technical data as to the product's safety, operation and usefulness is not provided on request or is incomplete.
  5. An advertiser must not, unless approved by ACN in writing, refer to ACN in any advertisement placed in any other publication to aid its credibility.
  6. An advertiser must provide an advertisement in the format required by ACN.
  7. ACN reserves the right to refuse or withdraw from publication any advertisement (including inserts) at any time without giving reasons (even if the advertisement has been previously published).

8. ACN may request from an advertiser without notice any additional information ACN reasonably requires to determine whether to publish the advertisement.
9. ACN may place the word "advertisement" or "advertorial" on any advertisement that in ACN's opinion:
  - a. resembles ACN's editorial style or branding; or
  - b. could be mistaken by readers as editorial matter or ACN content.
10. ACN may place on any advertisement a disclaimer, in the form ACN determines, that ACN does not:
  - a. endorse the product or services advertised; or
  - b. guarantee any of the claims made for any product or service by a manufacturer or service provider.
11. An advertiser must ensure the information in any proposed advertisement is accurate and not misleading to its readers.
12. An advertiser must immediately notify ACN of any error as soon as it appears; otherwise ACN accepts no responsibility for publishing such advertisements.
13. ACN may re-publish the previous advertisement of an advertiser if the advertiser does not provide ACN with new advertisements before the material deadline (that is; the deadline for an advertiser to provide an advertisement), as set by ACN.

### Payment

1. Invoices will be raised upon confirmation of booking.
2. Payment is required within 30 days of issue of invoice.
3. ACN does not pay agency commission under any circumstances.
4. Advertising prices are subject to periodic adjustments.

### Cancellation

1. No refund will be claimable for cancellation of advertisements.

### Liability

1. ACN is not liable for any delay or failure to publish the advertisement caused by a factor outside ACN's reasonable control (including but not limited to any act of God, war, breakdown of plant, industrial dispute, electricity failure, governmental or legal restraint).
2. ACN will use reasonable endeavours to publish advertisements at the time agreed with the advertiser.
  - a. If the publication of an advertisement is delayed or cancelled for any unforeseen reason ACN will publish

the advertisement at the earliest available time or provide an equivalent advertising opportunity.

3. ACN will use reasonable endeavours to publish advertisements in the format agreed with the advertiser.
4. ACN is not liable for any loss or damage whatsoever to any advertisement material (including negatives, artwork, disk or other materials that are the property of the advertiser) left in ACN's control.
5. ACN is, under no circumstances, liable to an advertiser for any indirect or consequential losses, loss of profits, loss of revenue or loss of business opportunity incurred in consequence of the publication or non-publication of the advertisement.
6. The advertiser warrants to ACN that the publication of their advertisement does not breach or infringe:
  - a. the Trade Practices Act (Cth), Fair Trading Acts (state) or equivalent legislation;
  - b. any copyright, trade mark, obligation of confidentiality or other personal or proprietary right;
  - c. any law of defamation, obscenity or contempt of any court, tribunal or royal commission;
  - d. either State or Federal privacy legislation or anti-discrimination legislation within Australia;
  - e. financial services law as defined in the Corporations Act 2001 (Cth); or
  - f. other law or applicable code.
7. The advertiser acknowledges that he/she has not relied on any advice given or representations made by or on behalf of ACN in connection with the advertisement.
8. The advertiser indemnifies and agrees to keep indemnified ACN, its officers, employees, contractors and agents against any costs, expenses, losses, damages, liability, claims or proceedings whatsoever which may arise from:
  - a. the publication of the advertiser's material pursuant to their order;
  - b. any breach of these terms by the advertiser;
  - c. any negligent or unlawful act or omission of the advertiser in connection with their advertisement
  - d. any conflicts of interests between advertisers and ACN employees