



Australian
College of
Nursing

NURSE UNIT MANAGER LEADERSHIP PROGRAM

The Nurse Unit Manager Leadership Program will develop those in, or those aspiring to nursing unit management roles with practical skills required to influence and manage self, others, resources, and operations for the benefit of staff, the community, and the recipients of care.

We know that moving from the frontline and feeling part of the team to a management role often leads to feelings of anxiety, inadequacy, and isolation. For these reasons, this program will prepare you for the journey and the subsequent managerial role of leading a unit that contributes to the organisation's mission, goals, health outcome excellence, financial viability, and healthy environment.

The program not only provides the theory to underpin the management skills and requirements but will use real-life case studies and examples presented by senior nurse leaders. Case studies and examples will be discussed, and solutions presented in an interactive, supported and safe environment.

Suitability

The Nurse Unit Manager Program is suitable for registered nurses who have demonstrated nursing expertise and/or who proactively demonstrate an ambition to work in a management role. The program focuses on practical solutions to the day-to-day business of a health care unit.

- A Registered Nurse who has demonstrated nursing expertise and/or proactively demonstrated an ambition to work in a management role
- Attend a 5-day face-to-face masterclass

To be accepted into this prestigious program, applicants must demonstrate they have leadership abilities and are passionate about advancing their career and making a difference.



Program objectives

On successful completion of the NUML Program, nurses will be better able to:

- Contrast available strategies to transition from a clinician to a manager
- Analyse the impact of organisational structures and processes on managing staff in a clinical environment
- Develop authentic leader qualities reflective of expected professional, organisational, and individual values
- Demonstrate positive interprofessional collegiality in workplace interactions
- Articulate the impact of effective resource management on improved health outcomes
- Determine organisational, regulatory, and legislative approaches to promoting a safe environment for staff and recipients of care.

Fees

This course is valued at \$5,500. At this time, ACN is extending two special offers for our members and Affiliate* organisations:

ACN members: gifted a 10% discount, bringing the course fee to \$4,950

ACN Affiliates: (*Platinum, Gold and Silver): gifted a 10% discount, bringing the course fee to \$4,950

Non-members: \$5,500 (be sure to contact membership@acn.edu.au should you wish to become a member)

How to apply

The applicant must complete and submit the following elements of the application process and submit online:

- 1 page Expression of interest outlining:
 - outline how you would demonstrate nursing expertise in a management role.
 - how this achievement will make a difference to your career pathway, workplace and/or community.
- an up-to-date curriculum vitae (CV)
- a supporting statement from a nurse leader outlining your leadership and management qualities.

Selection criteria

All applicants seeking to participate in this program are required to meet the following selection criteria:

- A Registered Nurse who has demonstrated nursing expertise and/or proactively demonstrated an ambition to work in a management role
- Attend a 5-day face-to-face masterclass

The selection committee will assess applications and make their decision based on the information provided in the submission materials only.

Completion of the program

Successful completion of this program is determined by the participants attendance and active participation at a 5-day face-to-face Masterclass.

What is the outcome of successfully completing this program?

The participant will be recognised as completing the Nurse Unit Manager Leadership Program delivered by some of the most senior nursing and health care leaders in Australia. They will receive 36 hours towards their CPD requirements and on formal notification of completion will be able to hold the post-nominal GACN.

More information

If you have any queries regarding the program, please contact leadership@acn.edu.au.